

Global Contingent Workforce



Bill Morgan

Go Global With Confidence – Global Contingent Workforce



Go Global With Confidence – Global Contingent Workforce

Table of Contents

Foreword

What is Foreign Global Employment Outsourcing? (GEO)

What are the latest Advantages in Using Employer of Record Models?

Overview – Moving Forward

Global Human Capital Trends in 2016

Service Offered by Sequensant

1. Technically Advanced Services
2. We Simplify Your Financial & Tax Record Keeping
3. Our Human Resources Provide Engaged Talent

Citations

Foreword

This White Paper expands on the latest global research that identifies how talent landscape is being transformed creating a new reality for PAYROLL Departments nationally and globally in the moment.

Go Global With Confidence – Global Contingent Workforce

Forward thinking in corporate leadership is opening doors for a timely shift of generational expectations for gaining millennial talent between the ages of 25-34-year-old applicants who are equipped to address contingent worker technology demands globally, required right now and in the future.

The current outlook for the Global Contingent Worker Sector shows a strong need for a complete alteration in Human Resources (PAYROLL) strategies and winning new employees with much different portfolios from expansive talent searches of past years.

The Global Contingent Worker Technology Sector is facing high demand for new talent strategies even more than within the Energy and Resources Industries, Consumer Business, Life Sciences and Medical Industries, and even the Media Industry Sectors, which are already moving forward with talent seeking and retaining strategies because of the past five years of developing smarter products, embedded sensor technologies and the [higher demand for the Internet of things](#) globally.

Manufacturing corporations must find new opportunities to help them catch up with new work force requirements like never before. Sequensant has inside information tracking of notable trends like US Industrial Products, Deloitte Consulting LLP, to successfully keep monitoring demand and changing strategies ahead of the global curve.

Global corporations can rely on our up-to-date strategies and services to assist them in mobility and talent outsourcing including GEO and PEO compliance.

What is Foreign Global Employment Outsourcing? (GEO)

Go Global With Confidence – Global Contingent Workforce

When U.S. companies begin to expand into the global economy, they often need to employ local talent from the various company's locations in other foreign countries.

Foreign outsourcing can include a workforce of nationals, using U.S. citizens to transfer into international facilities, and utilizing your valued employees employed in other facilities, like in the U.S. via digital devices and even working from home, technologically connecting with the foreign-based company facilities.

With the use of a third party employer for your global projects and business expansion, you will not need to invest additional time or cost for investigation and incorporation of each foreign country's local labor laws and taxation requirements, where ever you are operating your business.

Sequensant provides critical and accurate information about the [legal, tax, and employment regulations](#), and assists you in performing those responsibilities for each country. In fact we become the employer of record in those countries.

What are the latest Advantages in using Employer of Record Models?

The Employer of Record, (EOR) models that we offer, streamline your global business because we know the questions that must be asked, the documentation that your company will need for each country, as well as our information pipeline receives advanced notice for any changing legislation that could impact your business. We offer direct access to "Boots on the ground".

We will also streamline your international expansion. The monthly charge we include in your contract is all-inclusive so you get no surprises.

Go Global With Confidence – Global Contingent Workforce

[Employer of Record](#) is the legitimate option in most non-US countries. Having Sequensant maintain all employee remuneration packages and benefits keeps your monthly compliance records, SSI, employee payroll and benefits, and insurance up-to-date. You benefit from our local expertise and our transparency, with a predictable monthly fee.

Overview – Moving Forward

Some of the most anticipated, [lucrative global areas for investment](#) in financial employment opportunities in the world currently include

- Zurich, Switzerland
- Paris, France
- Frankfurt, Germany
- Jersey, London, Guernsey, and Glasgow in the UK
- Cypress, Greece

Global Human Capital Trends for 2016

How are today's new organizations intentionally designed to be productively different, to act as the powerful force required to change the workforce landscape?

Are we creating and responding to talent challenges? Do we have potential solutions? Are current PAYROLL functions, and the dynamics of our organization able to service the radically diverse enterprise environments in comparison to past corporate objectives faced by earlier corporation thought leaders?

Go Global With Confidence – Global Contingent Workforce

We have learned our diverse strategies through development we generated from collaborative information generated by massive global research projects. For an example, those provided by the tremendous efforts of research generated by companies like [Deloitte Consulting LLP](#).

Many solutions we have are a result of what we learned from global research collaboration on how to cultivate traits of [worker/employee passion](#) within your workforce. We can develop the supportive resilience that will withstand disruptions and continuous market challenges while realizing sustained performance gains.

Services Offered by Sequensant

Yes, the solutions and services offered by Sequensant have gained unsurpassed respect for the solutions they offer because they consistently tailor their global employment and payroll strategies to exceed demands ahead of world trends.

Our leadership pipeline introduces new concepts applicable to an altered employer-employee relationship focus. We are aware that the new media and constant communications available to global societies has opened a new scrutiny of business practices and are reshaping the regulatory environment almost on a daily basis.

Technically Advanced Services

Go Global With Confidence – Global Contingent Workforce

Global corporations are facing “license to grow” and “license to operate” restructuring at a pace they just cannot keep up with. Services we have developed over the past 25 years at Sequensant offer best practice solutions in

Employer of Record

- Contractor Payroll
- International Health Insurance
- International Remittance
- HR System of record
- Mitigation of Co-Employment Risk
- Visa Services
- Invoicing Services
- International Compliance Checking
- Outsourced Payroll Administration
- Money Movement
- Dashboarding
- HR Workforce Analytics

Our International Specialist Teams are highly qualified and experienced in ensuring that all international assignments are safe, profitable, and provide comfort for your staff away from home during domestic or international short-term and moderately longer term global projects.

We offer fully compliant, single point of contact outsource employment strategies, including specialized international invoicing service. For an example, our contractor payroll service includes umbrella services.

We Simplify your Financial & Tax Record Keeping

Go Global With Confidence – Global Contingent Workforce

In keeping relevant with tax legislation compliance standards for internationally variable tax laws for working abroad, we provide a mechanism for making all income tax payments, employee payroll, prompt monthly salaries to you as the contractor, including reimbursable expenses, company insurance coverage, and social security deductions sent to the appropriate authorities. Plus, your company receives monthly earnings statements listing all payments made and everyone's monthly deductions to date.

Our reliable updates of current free information about taxation guidelines, Social costs, working visa and permit requirements and changes, with general information on all countries where Sequensant offers full services and upon your request, other countries your corporation may be interested in as well.

Our Human Resources Provide Engaged Talent

Because the technological landscape of every physical workplace is disrupting existing workforce models, employers rely on our services to add flexibility, agility, and increased sustainability that creates a more engaged workforce in a rapidly changing environment. Our PAYROLL trained chief employee officers are using smart technologies to surpass global competition for the premium talent needed to fill in every gap.

We will keep your leadership pipeline up-to-date with worldwide decisions that may impact your industry. Recently, [we reported on topics](#) like Germany's recent adoption of EU pension plans, Switzerland courts rejecting the Dutch requisition of Administrative Assistance, and the 2016 UK budget attack on remuneration loans.

Go Global With Confidence – Global Contingent Workforce

If you have an interest in tailor-made compliance management, call our offices at tel: +1 407-872-0888, or contact us through one of our international websites at www.sequensant.com.

Source

1. file:///C:/Users/Owner/Downloads/us-indprod-2016-industrial-products-outlook.pdf
2. <http://dupress.com/articles/business-ecosystems-boundaries-business-trends/>
3. <http://www.sequensant.com/our-locations>
4. <http://www.sequensant.com/compliance-checking>
5. <http://dupress.com/articles/human-capital-trends-introduction/>
6. <http://www.sequensant.com/international-peo-employer-of-record>
7. <http://dupress.com/articles/worker-passion-employee-behavior/>
8. <http://dupress.com/articles/business-ecosystems-boundaries-business-trends/>

Share this:

Like this:

Like Loading...